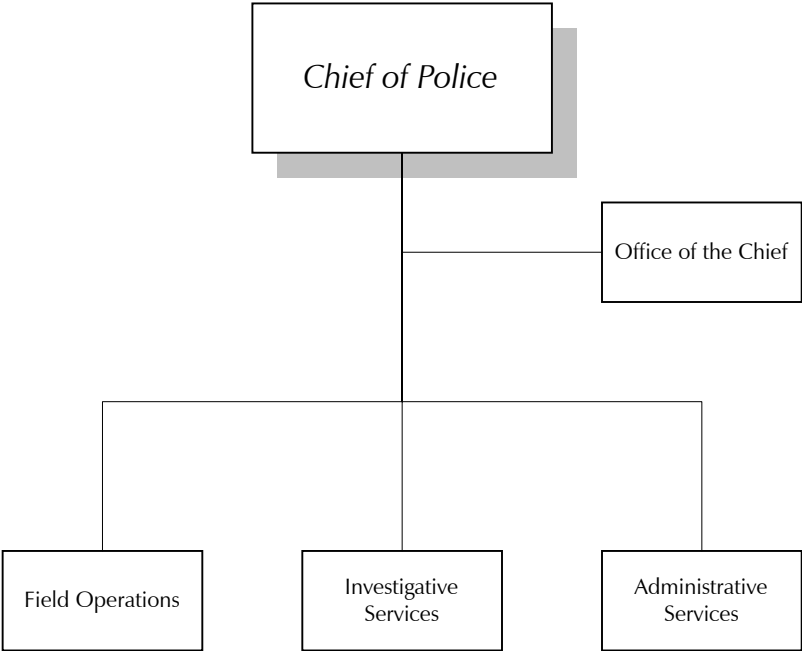


POLICE DEPARTMENT



Police

POLICE DEPARTMENT

Department Summary

The Fresno Police Department provides public safety services to the people of the City of Fresno.

We also recognize that our ability to police in a free society is based on citizen support. Therefore we strive to police while treating all people with dignity and respect.



The Department uses traditional policing methods such as Patrol, Investigations, Traffic Enforcement (including DUI check points and red light enforcement), Narcotics and Vice Enforcement as well as many community based programs. More recently developed tools such as Problem Oriented Policing (POP) serve to reduce calls for service in high crime areas by eliminating the problem at its root, and by working with the neighborhood residents to maintain the improvements and progress that have been made.



The Neighborhood Police Officers (NPOs) are assigned to reduce crime, answer calls for service, and provide high visibility in targeted distressed neighborhoods. Their mission is to use non-traditional policing styles of problem solving and to improve the quality of life. They provide walking beats, bicycle beats and interaction with residents. to develop successful partnerships with schools and businesses.



In addition to these tools, the Department has developed community education programs such as Crime Prevention, the Citizens' Police Academy (taught in English, Spanish, and Southeast Asian languages), Prostitution Abatement and Rehabilitation (PAR) program, and Healthy Families Forum for victims of domestic violence.

Due to the increasing number of domestic violence cases in Fresno, the Healthy Families Forum program was created as an educational process to raise the level of awareness regarding unhealthy family relationships by offering other options and alternatives. Guest speakers address the effects of substance abuse, the effects of violence on children, and improving job skills. Attendees are taught ways of resolving conflict in relationships, whether it be domestic partners or parent/child. Positive feedback has proven that this program is effective in changing lives.

The Police Department also conducts several educational and recreational programs for children of all ages. Programs such as Drug Abuse Resistance and Education (DARE) and Police Activities League (PAL) put officers and youth together to create trust and respect and provide youth with a positive role model.



The newest program, Neighborhood Youth Taught Responsibility, Organization & Ethics (NYTROE), involves NPOs mentoring sixth grade students attending schools in distressed areas. The Officers adopt these students and present a program that addresses personal responsibilities, organizational skills, ethics, anger management, and peer pressure. The concept is further developed with a career day involving the students in a community project. Upon completion of the program, students receive a certificate, a field trip with the officers, and a chance to be featured in the Fresno Bee as a "Blue Star Student of the Week."

POLICE DEPARTMENT

The Fresno Police Department has formed many valuable community partnerships whose main objective is to work together for the betterment of the community.

These partnerships, such as Citizens' for a Safer Fresno County (which has played a key role in the fielding of law enforcement helicopters and mounted patrols), Neighborhood Watch, Care Fresno, Crime Stoppers, Cruise Control, organizations to improve Railway Safety, and many others work in concert with the Police Department on projects to improve life and safety in Fresno.



Concerned citizens have teamed with the Police Department by becoming Reserve Police Officers or Citizens on Patrol (COP) volunteers donating countless hours saving the City thousands of dollars. The COP volunteers assist patrol officers with stand-bys, traffic control, nuisance cars and properties, and many other valuable services that free the Police Officers for more



pressing calls.

Technology continues to expand in all areas of the Department. With some remodeling of the City Hall Annex basement, the Personnel and Training Unit has established a Regional Skills Training Center which includes driver training and force options simulators.

POLICE DEPARTMENT

The Crime View computer program supplies detailed information to District Commanders so they can develop unique strategies aimed at reducing crime and chronic community problems. The CAD, RMS, and MDS systems keep information flow optimal for the officers in the field.

Every individual plays an integral and indispensable role in the functioning of the Police Department. With all the automation and technological innovation used by law enforcement, it is still people who make it the successful operation that it is.

Department Appropriation and Position Summary

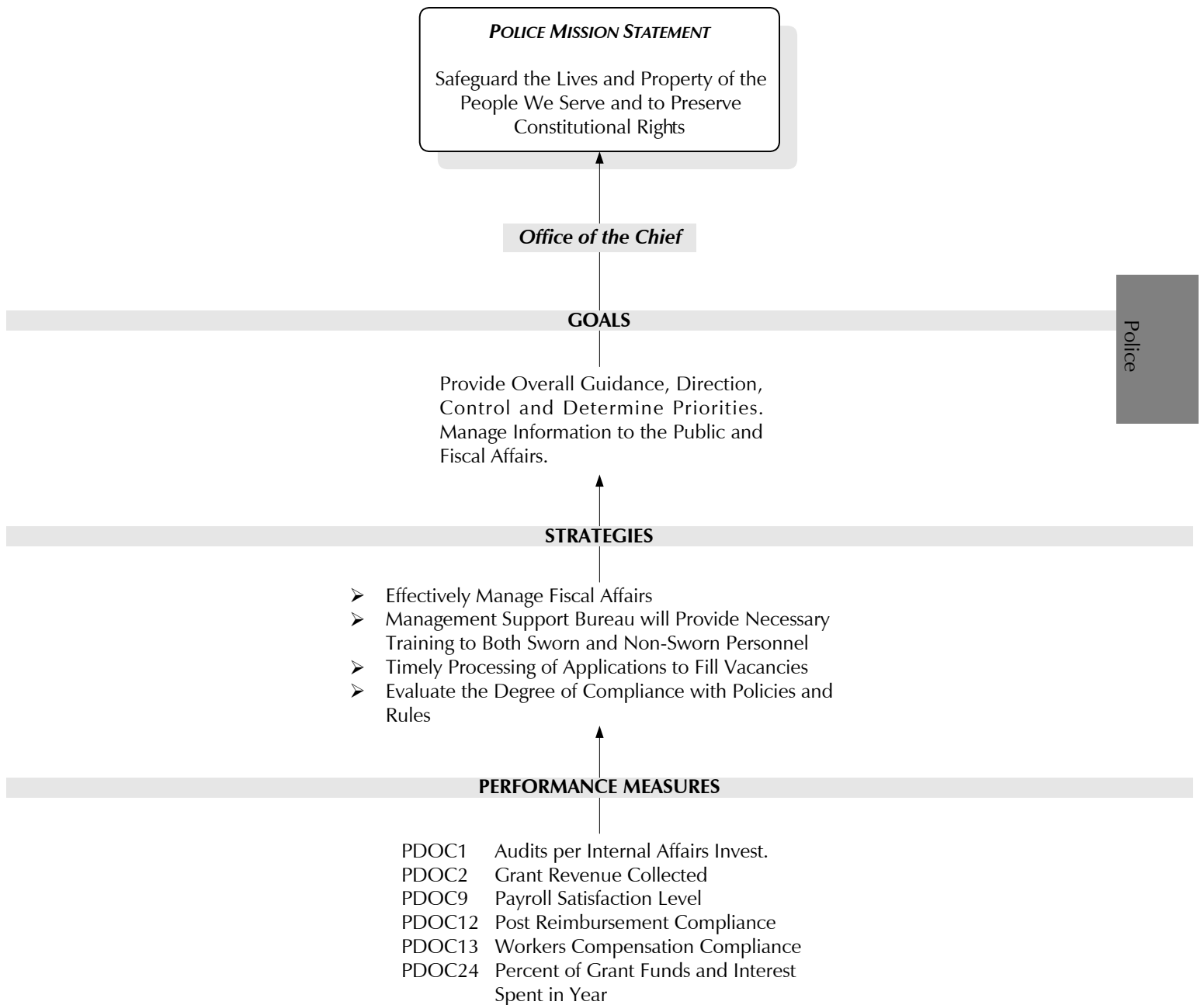
	FY 00 Actuals	FY 01 Amended	FY 02 Adopted
Operating Appropriations	\$ 78,593,700	\$ 86,633,900	\$ 91,543,400
Capital	\$ 822,600	\$ 3,954,900	\$ 430,000
Total FTEs	1,041.45	1,070.89	1,071.89

Operating Resources

Funding	FY 00 Actuals	FY 01 Amended	FY 02 Adopted	Percent Change
General Fund--Support	\$ 66,132,500	\$ 74,017,300	\$ 79,232,600	7.0
General Fund--Other	142,800	419,500	323,700	(22.8)
Community Development Block Grant	1,203,100	1,288,700	1,300,600	0.9
Reimbursements for Police Services	1,206,900	958,000	1,038,000	8.4
Public Safety Alarm Fees	159,400	200,000	150,000	(25.0)
Vehicle Fines and Fees	1,144,500	1,100,500	1,140,000	3.6
State Grants	677,600	1,025,600	628,100	(38.8)
Federal Crime Bill Grants	7,205,300	5,035,800	4,345,400	(13.7)
State Supplemental Law Enforcement Grant	721,600	962,900	1,291,900	34.2
Forfeiture Trust Fund	0	800,600	1,593,100	99.0
POST Training Fund	0	825,000	500,000	(39.4)
Total Operating Resources	\$78,593,756	\$ 86,633,900	\$ 91,543,400	5.7

POLICE DEPARTMENT

POLICE DEPARTMENT



POLICE DEPARTMENT

OFFICE OF THE CHIEF DIVISION

The Office of the Chief provides overall guidance, direction and control to the Department and determines Departmental priorities. The Office of the Chief manages the dissemination of information to the public and the fiscal affairs of the Department.

The Office of the Chief Division is also responsible for the Fiscal Affairs Unit, the Management Support Bureau, the Internal Affairs Unit, the Police Chaplains, Public Information, and the Special Projects Unit.

Division Appropriation and Position Summary

	<u>FY 00 Actuals</u>	<u>FY 01 Amended</u>	<u>FY 02 Adopted</u>
Operating	\$3,247,300	\$4,348,800	\$4,594,800
Total FTEs	33.42	40.50	53.50

Objective

< Reduction to meet 1.5 percent target

Items Adopted to Enhance/Maintain Objective

< Contract extra help \$ (15,000)
 < Operations and maintenance (400,900)
 < Travel and training (3,000)

Performance Measures

Performance measures tied to the objectives and other significant service level estimates for FY 01 and Adopted for FY 02 are presented in the following table.

	<u>FY 01 Estimates</u>	<u>FY 02 Adopted</u>
Audits completed by Internal Affairs	48	48
Grant revenue collected	100 percent	100 percent
Payroll satisfaction	50 percent	40 percent
Spend grant funds and interest in time	100 percent	100 percent
Percent of sworn in POST compliance	100 percent	100 percent

POLICE DEPARTMENT

Office of the Chief Division Appropriations

Council approved the creation of "Budget Hold" contingencies as part of the Adopted budget. Ten percent of an organizational unit's appropriations were reclassified from the Personnel and Non-Personnel object levels into Contingency. It is anticipated that the appropriations will be reclassified back into the Personnel and Non-Personnel object levels upon Council direction, subsequent to further review and evaluation of anticipated revenues to be collected.

Expenditure Category	FY 00 Actuals	FY 01 Amended	FY 02 Adopted	Percent Change
Employee Services	\$ 2,084,300	\$ 2,364,000	\$ 2,771,200	
Purchased Prof and Tech	241,800	371,400	6,900	
Purchased Property Services	7,200	8,400	3,200	
Other Purchased Services	30,600	650,100	85,100	
Supplies	22,000	89,800	104,600	
Property	7,400	3,500	0	
Other Objects	102,500	103,900	53,000	
Interdepartmental Charges	751,500	672,600	673,900	
Contingencies	0	85,100	896,900	
Total Division Costs	\$ 3,247,300	\$ 4,348,800	\$ 4,594,800	5.7

Police

Division Staffing and Costing

The table shows the FY 02 Full-Time Equivalent (FTE) authorized permanent and temporary positions for the division. For most divisions, the employee services expenditure category will not match this total. The reason is that this report shows a list and the cost of the permanent and temporary positions in this division; it does not include costs for overtime, premium pay, contract extra help, etc., which are included in the employee services total for each division. The "Adopted Average" column reflects the average cost per Adopted FTE position(s) as budgeted. The Type column indicates "F" for Full-time, "P" for Part-time, "I" for Intermittent, and "T" for Temporary.

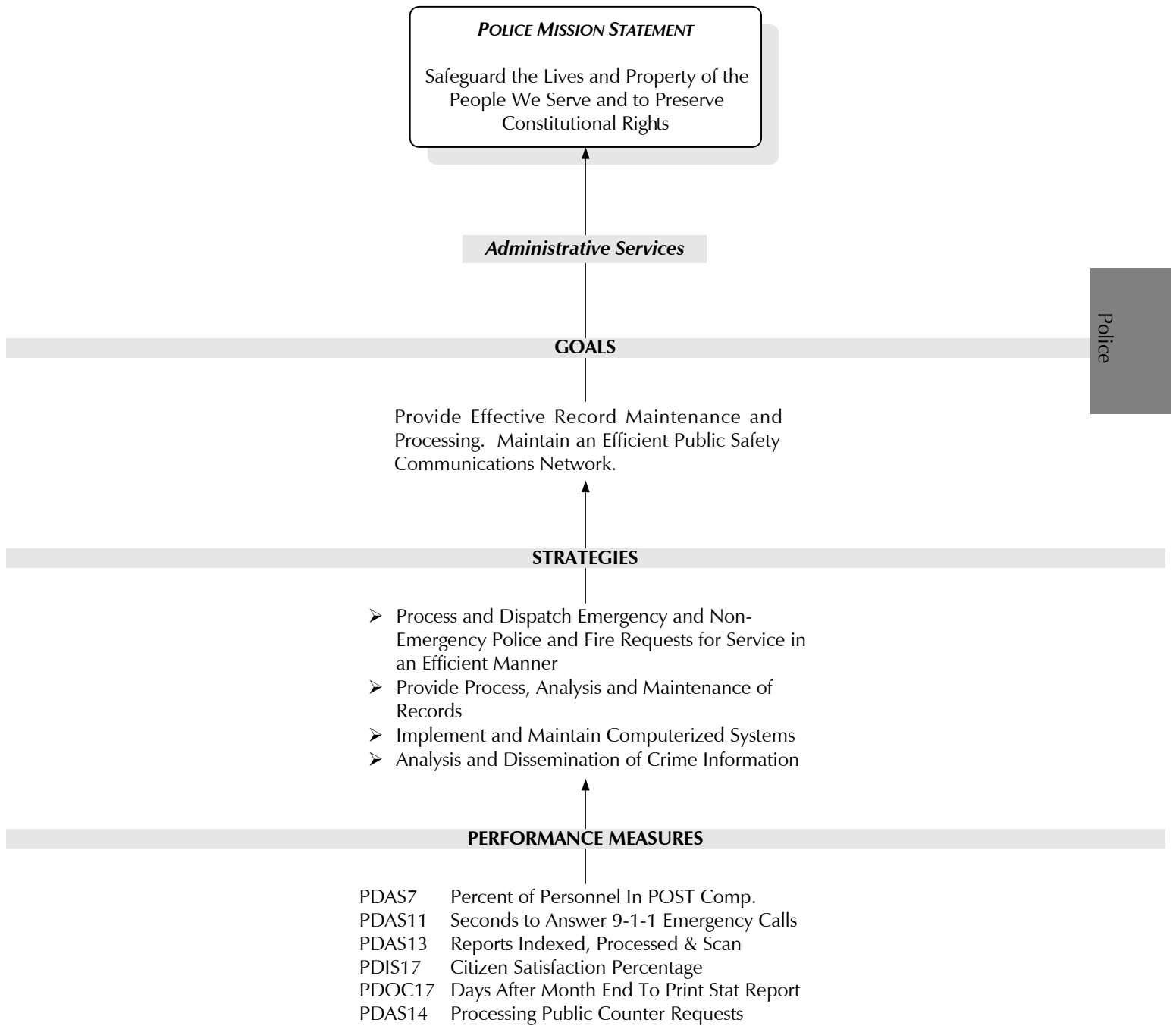
Type	Job Title	FY 01 FTE	FY 02 FTE	Adopted Average
F	Account Clerk II	1.00	1.00	\$ 30,100
F	Administrative Clerk II	1.00	1.00	27,700
F	Assistant Police Chief	1.00	1.00	121,000
F	Executive Secretary	1.00	1.00	42,900
F	Management Analyst II	3.00	4.00	45,000
F	Management Analyst III	1.00	1.00	71,600
F	Police Cadet	2.00	10.00	19,400
F	Police Chief	1.00	1.00	128,000
F	Police Lieutenant	3.00	3.00	88,200
F	Police Officer	4.00	6.00	61,100
F	Police Sergeant	4.00	5.00	73,700
F	Police Specialist	0.00	1.00	61,100

POLICE DEPARTMENT

Office of the Chief Division Staffing and Costing (continued)

Type	Job Title	FY 01 FTE	FY 02 FTE	Adopted Average
F	Principal Account Clerk	1.00	1.00	36,500
F	Rangemaster/Armorer	3.00	3.00	44,500
F	Secretary	2.00	2.00	33,700
F	Senior Account Clerk	3.00	3.00	33,100
F	Senior Accountant-Auditor	1.00	1.00	47,200
F	Senior Administrative Clerk	1.00	1.00	30,500
F	Senior Secretary	1.00	1.00	37,100
F	Senior Community Services Officer	3.00	3.00	37,600
T	Management Analyst I	3.50	3.50	32,200
Total Division FTEs		40.50	53.50	

POLICE DEPARTMENT



POLICE DEPARTMENT

ADMINISTRATIVE SERVICES DIVISION

The Administrative Services Division supports the Department's primary law enforcement activities by providing records maintenance and processing; and maintaining the City's public safety communications network.

Division Appropriation and Position Summary

	<u>FY 00 Actuals</u>	<u>FY 01 Amended</u>	<u>FY 02 Adopted</u>
Operating	\$9,684,800	\$9,696,400	\$9,434,700
Total FTEs	189.80	189.80	174.80

Objective

- < Publish the monthly statistics report within four weeks of month end
- < Reduction to meet 1.5 percent target

Items Adopted to Enhance/Maintain Objective

- < Computer equipment \$ 32,100
- < Operations and maintenance (87,200)

Performance Measures

Performance measures tied to the objectives and other significant service level estimates for FY 01 and Adopted for FY 02 are presented in the following table.

	<u>FY 01 Estimates</u>	<u>FY 02 Adopted</u>
Monthly statistics report production time	16 weeks	4 weeks
Answering 9-1-1 emergency calls	14 seconds	14 seconds
Citizen satisfaction rate	100 percent	100 percent

POLICE DEPARTMENT

Administrative Services Division Appropriations

Council approved the creation of "Budget Hold" contingencies as part of the Adopted budget. Ten percent of an organizational unit's appropriations were reclassified from the Personnel and Non-Personnel object levels into Contingency. It is anticipated that the appropriations will be reclassified back into the Personnel and Non-Personnel object levels upon Council direction, subsequent to further review and evaluation of anticipated revenues to be collected.

Expenditure Category	FY 00 Actuals	FY 01 Amended	FY 02 Adopted	Percent Change
Employee Services	\$ 8,427,100	\$ 7,952,600	\$ 7,420,900	
Purchased Prof and Tech	27,800	17,400	0	
Purchased Property Services	102,500	172,400	93,500	
Other Purchased Services	2,200	0	1,000	
Supplies	40,600	58,500	66,700	
Property	14,600	0	0	
Other Objects	1,200	1,300	1,300	
Interdepartmental Charges	1,068,800	1,494,200	907,900	
Contingencies	0	0	943,400	
Total Division Costs	\$ 9,684,800	\$ 9,696,400	\$ 9,434,700	(2.7)

Police

Division Staffing and Costing

The table shows the FY 02 Full-Time Equivalent (FTE) authorized permanent and temporary positions for the division. For most divisions, the employee services expenditure category will not match this total. The reason is that this report shows a list and the cost of the permanent and temporary positions in this division; it does not include costs for overtime, premium pay, contract extra help, etc., which are included in the employee services total for each division. The "Adopted Average" column reflects the average cost per Adopted FTE position(s) as budgeted. The Type column indicates "F" for Full-time, "P" for Part-time, "I" for Intermittent, and "T" for Temporary.

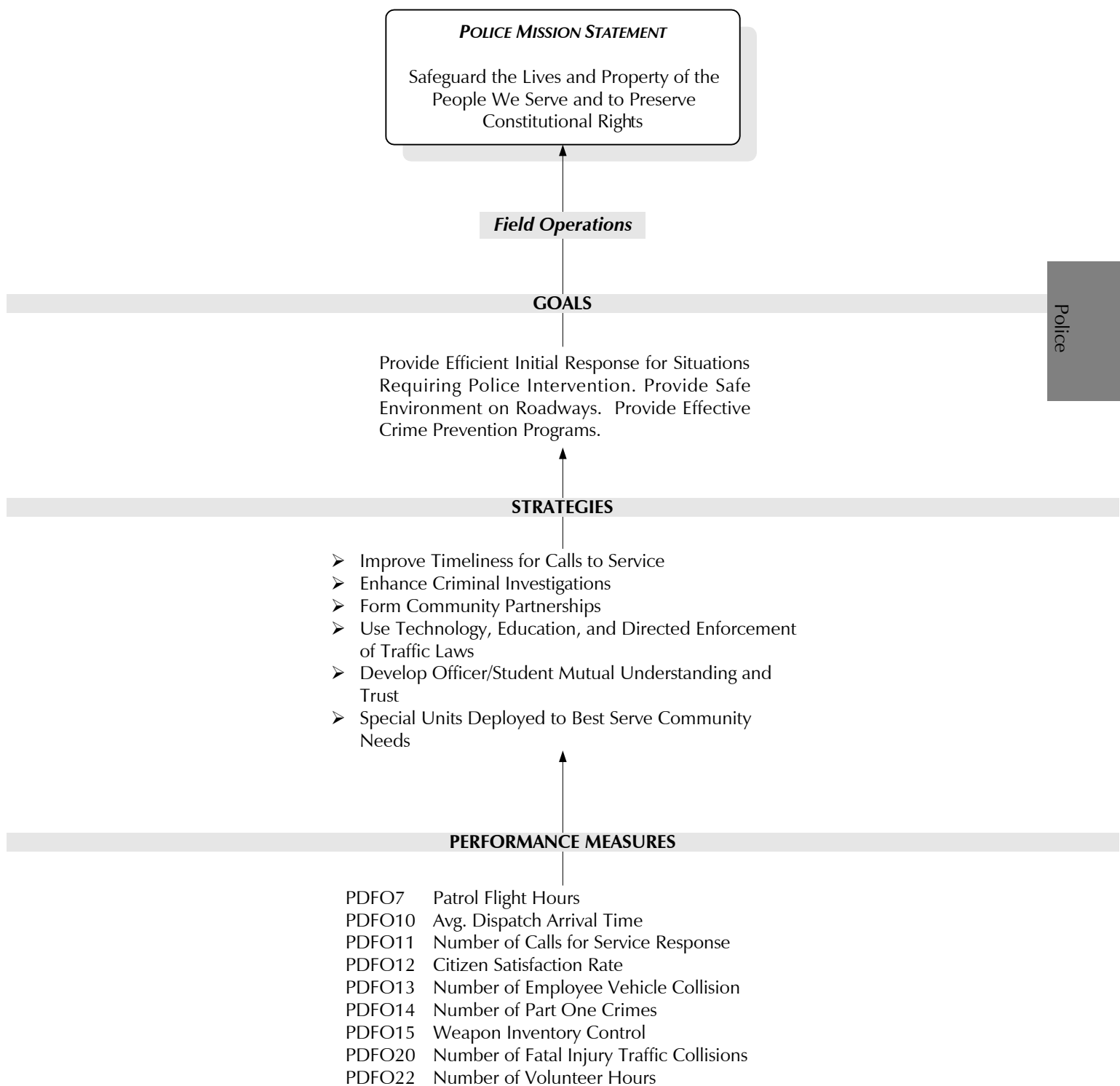
Type	Job Title	FY 01 FTE	FY 02 FTE	Adopted Average
F	Administrative Clerk II	40.00	40.00	\$ 25,500
F	Community Services Officer II	8.00	4.00	31,000
F	Computer Systems Specialist II	2.00	2.00	48,000
F	Data Base Administrator	1.00	1.00	59,800
F	Emergency Services Comm Manager	1.00	1.00	83,700
F	Emergency Services Comm Supervisor	6.00	6.00	54,300
F	Emergency Services Dispatcher II	62.00	62.00	36,500
F	Emergency Services Dispatcher III	20.00	20.00	43,100
F	Information Services Manager	1.00	1.00	67,400
F	Police Cadet	6.00	0.00	0
F	Police Data Transcriptionist	4.00	4.00	29,100

POLICE DEPARTMENT

Administrative Services Division Staffing and Costing (continued)

Type	Job Title	FY 01 FTE	FY 02 FTE	Adopted Average
F	Police Officer	5.00	1.00	61,100
F	Police Sergeant	1.00	0.00	0
F	Police Specialist	1.00	0.00	0
F	Programmer/Analyst II	2.00	2.00	49,200
F	Records Manager	1.00	1.00	77,200
F	Records Supervisor	6.00	6.00	49,700
F	Senior Administrative Clerk	20.00	21.00	29,500
F	Senior Community Services Officer	1.00	1.00	37,600
P	Emergency Services Dispatcher II	1.00	1.00	39,100
T	Administrative Clerk I	0.80	0.80	20,600
Total Division FTEs		189.80	174.80	

POLICE DEPARTMENT



POLICE DEPARTMENT

FIELD OPERATIONS DIVISION

The Field Operations Division (FOD) is responsible for providing an initial police response to citizen calls for service; conducting preliminary investigations; traffic control and accident reduction; providing tactical patrol operations, street level narcotics enforcement, the Problem Oriented Policing (POP) Program, the Neighborhood Police Officer (NPO) program, and crime prevention services. The FOD also provides youth services through the Drug Abuse Resistance Education (DARE), Police Activities League (PAL) Program, and NPO program.

Division Appropriation and Position Summary

	<u>FY 00 Actuals</u>	<u>FY 01 Amended</u>	<u>FY 02 Adopted</u>
Operating	\$54,440,200	\$59,688,900	\$62,884,300
Total FTEs	672.98	693.09	695.09

Objective

- < Maintain weapons inventory control at 100 percent
- < Reduction to meet 1.5 percent target

Items Adopted to Enhance/Maintain Objective

- < Facilities remodel \$ 3,800
- < Salary savings (188,200)
- < Overtime (214,000)
- < Travel and training (200)
- < Operations and maintenance (137,700)

Performance Measures

Performance measures tied to the objectives and other significant service level estimates for FY 01 and Adopted for FY 02 are presented in the following table.

	<u>FY 01 Estimates</u>	<u>FY 02 Adopted</u>
Weapons inventoried	100 percent	100 percent
Patrol flight hours	1,992	1,992
Average dispatch arrival time	5.9 minutes	5.8 minutes
Employee vehicle collision	36	42
Number of Part One crimes	30,282	30,282

POLICE DEPARTMENT

Field Operations Division Appropriations

Council approved the creation of "Budget Hold" contingencies as part of the Adopted budget. Ten percent of an organizational unit's appropriations were reclassified from the Personnel and Non-Personnel object levels into Contingency. It is anticipated that the appropriations will be reclassified back into the Personnel and Non-Personnel object levels upon Council direction, subsequent to further review and evaluation of anticipated revenues to be collected.

Expenditure Category	FY 00 Actuals	FY 01 Amended	FY 02 Adopted	Percent Change
Employee Services	\$ 45,536,400	\$ 48,543,500	\$ 46,274,100	
Purchased Prof and Tech	172,600	171,400	85,700	
Purchased Property Services	265,100	237,500	203,400	
Other Purchased Services	51,800	37,700	31,200	
Supplies	281,900	286,100	232,600	
Property	891,300	720,100	356,800	
Other Objects	1,244,500	1,368,700	1,333,500	
Interdepartmental Charges	5,996,600	7,544,200	7,661,800	
Contingencies	0	779,700	6,705,200	
Total Division Costs	\$ 54,440,200	\$ 59,688,900	\$ 62,884,300	5.4

Police

Division Staffing and Costing

The table shows the FY 02 Full-Time Equivalent (FTE) authorized permanent and temporary positions for the division. For most divisions, the employee services expenditure category will not match this total. The reason is that this report shows a list and the cost of the permanent and temporary positions in this division; it does not include costs for overtime, premium pay, contract extra help, etc., which are included in the employee services total for each division. The "Adopted Average" column reflects the average cost per Adopted FTE position(s) as budgeted. The Type column indicates "F" for Full-time, "P" for Part-time, "I" for Intermittent, and "T" for Temporary.

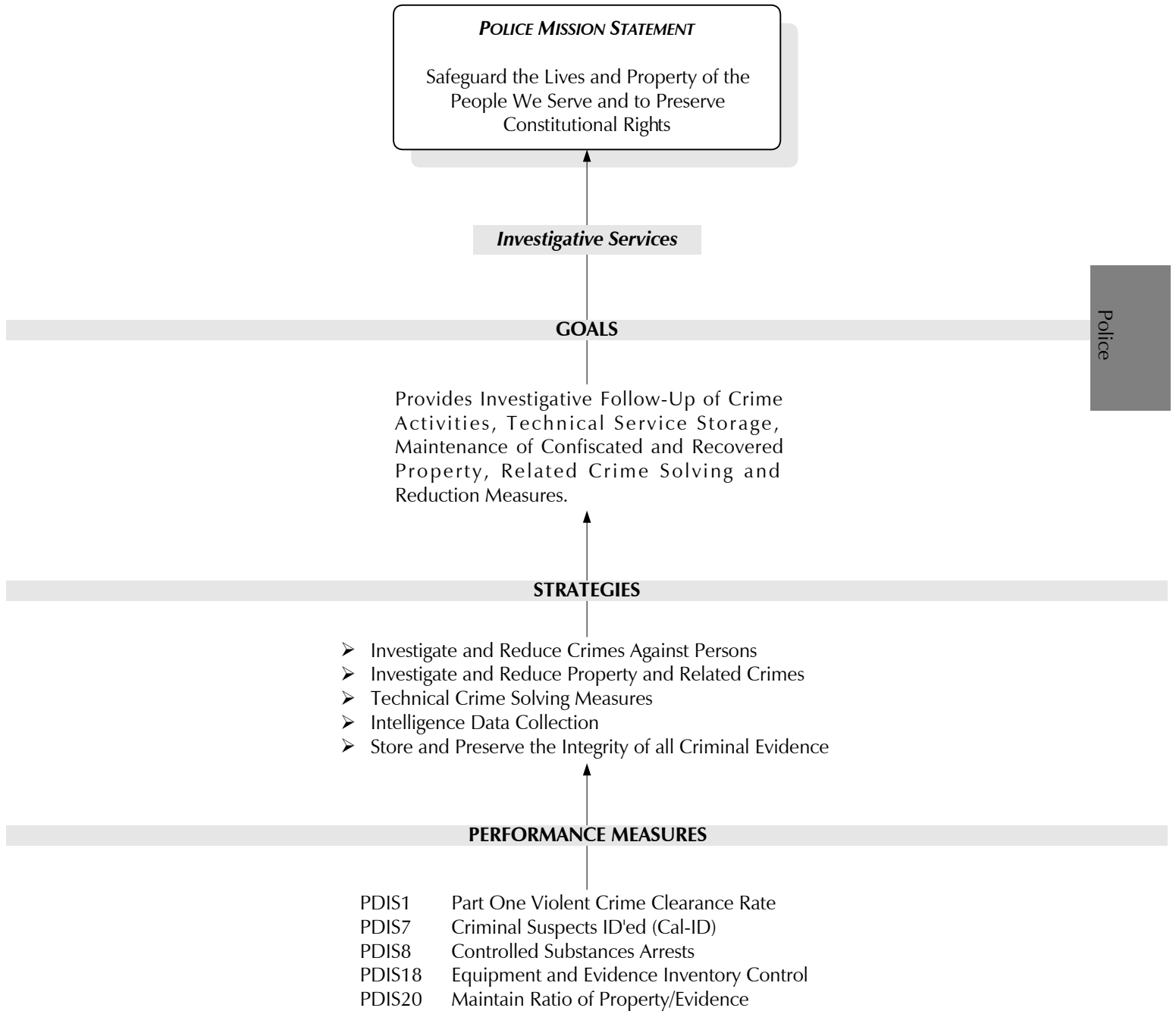
Type	Job Title	FY 01 FTE	FY 02 FTE	Adopted Average
F	Administrative Clerk II	1.00	1.00	\$ 23,900
F	Chief Police Pilot I	1.00	1.00	57,900
F	Community Services Officer II	48.00	57.00	32,300
F	Deputy Police Chief	1.00	1.00	114,000
F	Deputy Recreation Manager	1.00	1.00	66,400
F	Helicopter Mechanic	1.00	1.00	38,300
F	Helicopter Mechanic Leadworker	1.00	1.00	48,900
F	Management Analyst II	1.00	0.00	0
F	Police Captain	6.00	6.00	98,500
F	Police Lieutenant	15.00	15.00	84,100
F	Police Officer	487.00	484.00	58,900

POLICE DEPARTMENT

Field Operations Division Staffing and Costing (continued)

Type	Job Title	FY 01 FTE	FY 02 FTE	Adopted Average
F	Police Sergeant	63.00	62.00	72,200
F	Police Specialist	28.00	27.00	59,500
F	Senior Administrative Clerk	7.00	7.00	30,300
F	Senior Secretary	1.00	1.00	32,100
F	Special Guard	6.00	6.00	27,100
F	Senior Community Services Officer	12.00	11.00	37,100
F	Staff Assistant	5.00	5.00	33,400
P	D.A.R.E. Instructor	6.40	6.40	30,900
T	Management Analyst I	0.80	0.80	32,200
T	Police Pilot	0.89	0.89	45,800
Total Division FTEs		693.09	695.09	

POLICE DEPARTMENT



POLICE DEPARTMENT

INVESTIGATIVE SERVICES DIVISION

The Investigative Services Division maintains primary responsibility for the Department's investigative follow-up activities; crime-scene technical service; storage and maintenance of confiscated and recovered property; vice, gang; and street intelligence; court/prosecutor liaison; and career criminal apprehension activities.

Division Appropriation and Position Summary

	<u>FY 00 Actuals</u>	<u>FY 01 Amended</u>	<u>FY 02 Adopted</u>
Operating	\$11,221,400	\$12,199,200	\$13,036,500
Total FTEs	145.25	147.50	148.50

Objective

< Make 250 controlled substance arrests per year

< Reduction to meet 1.5 percent target

Items Adopted to Enhance/Maintain Objective

< Radios \$ 3,200

< Operations and maintenance (58,800)

Performance Measures

Performance measures tied to the objectives and other significant service level estimates for FY 01 and Adopted for FY 02 are presented in the following table.

	<u>FY 01 Estimates</u>	<u>FY 02 Adopted</u>
Controlled substances arrests	137	250
Part one violent crime clearance rate	46 percent	46 percent
Assets inventoried	100 percent	100 percent
Maintain ratio of property/evidence received and inventoried	1:1	1:1

POLICE DEPARTMENT

Investigative Services Division Appropriations

Council approved the creation of "Budget Hold" contingencies as part of the Adopted budget. Ten percent of an organizational unit's appropriations were reclassified from the Personnel and Non-Personnel object levels into Contingency. It is anticipated that the appropriations will be reclassified back into the Personnel and Non-Personnel object levels upon Council direction, subsequent to further review and evaluation of anticipated revenues to be collected.

Expenditure Category	FY 00 Actuals	FY 01 Amended	FY 02 Adopted	Percent Change
Employee Services	\$ 9,004,300	\$ 9,646,900	\$ 8,958,400	
Purchased Prof and Tech	261,300	288,900	294,200	
Purchased Property Services	139,700	166,600	150,800	
Other Purchased Services	27,400	15,400	18,400	
Supplies	241,500	206,600	211,000	
Property	311,000	309,900	309,200	
Other Objects	170,600	211,700	156,000	
Interdepartmental Charges	1,065,600	1,353,200	1,101,800	
Contingencies	0	0	1,836,700	
Total Division Costs	\$ 11,221,400	\$ 12,199,200	\$ 13,036,500	6.9

Police

Division Staffing and Costing

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Type	Job Title	FY 01 FTE	FY 02 FTE	Adopted Average
F	Administrative Clerk II	6.00	6.00	\$ 27,500
F	Community Services Officer II	2.00	3.00	32,200
F	Deputy Police Chief	1.00	1.00	114,000
F	Identification Technician II	14.00	14.00	41,700
F	Identification Technician III	4.00	4.00	48,200
F	Maintenance & Service Worker	2.00	2.00	26,200
F	Police Cadet	2.00	0.00	0
F	Police Lieutenant	2.00	2.00	88,200
F	Police Officer	37.00	37.00	61,100
F	Police Sergeant	12.00	13.00	73,500
F	Police Specialist	36.00	36.00	61,100

POLICE DEPARTMENT

Investigative Services Division Staffing and Costing (continued)

Type	Job Title	FY 01 FTE	FY 02 FTE	Adopted Average
F	Police Technical Services Manager	1.00	1.00	78,000
F	Property & Evidence Technician	4.00	4.00	34,200
F	Senior Account Clerk	1.00	1.00	28,600
F	Senior Administrative Clerk	8.00	7.00	30,500
F	Senior Secretary	1.00	1.00	37,100
F	Senior Storeskeeper	1.00	1.00	33,300
F	Senior Community Services Officer	7.00	9.00	37,400
F	Senior Property & Evidence Technician	2.00	2.00	36,700
F	Supervising Identification Technician	3.00	3.00	53,100
T	Student Aide II	1.50	1.50	14,500
Total Division FTEs		147.50	148.50	

CAPITAL PROJECT DETAIL

POLICE DEPARTMENT

FY 2002 Adopted	FY 2003 Projected	FY 2004 Projected	FY 2005 Projected	FY 2006 Projected	Five Year Total
State Grant	XC00017	CLETEP Grant		\$	500,000
General Fund	XC00018	Central Area Dressing Station			15,000
General Fund	XC00019	Northeast Area Dressing Station			5,000
Total				\$	520,000

POLICE DEPARTMENT

Capital Improvement Projects

FY 02 Funding Source		Project ID	Project Description				FY 2001 Estimated		
\$	0	\$	0	\$	0	\$	0	\$	0
	0		0		0		0		0
	430,000		1,300,000		0		0		1,730,000
\$	430,000	\$	1,300,000	\$	0	\$	0	\$	1,730,000

Police

< Council approved the creation of "Budget Hold" contingencies as part of the Adopted budget. Ten percent of an organizational unit's appropriations were reclassified from the Personnel and Non-Personnel object levels into Contingency. It is anticipated that the appropriations will be reclassified back into the Personnel and Non-Personnel object levels upon Council direction, subsequent to further review and evaluation of anticipated revenues to be collected. **The Capital Projects are reported at the anticipated project amount. However, capital projects are still subject to the ten percent budget hold contingency, pending Council direction.**

POLICE DEPARTMENT

FY 2002 Adopted	FY 2003 Projected	FY 2004 Projected	FY 2005 Projected	FY 2006 Projected	Five Year Total
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